

## Declaration of the company's Quality, Environmental, Safety, Health and Employment policy

- GES Global Environmental Solutions Ltd. specializes in the following fields:
  - Production, marketing and importing of chemical products and technologies to a wide range of industries such as: surface treatment, cleaning, industrial maintenance, surface preparation before painting, Metals coating and water system treatments, while providing technical and engineering support to its customers.
  - Development, engineering design and adjustment of the appropriate technology, production, construction and operation of water and wastewater treatment facilities, seawater and brackish water desalination plants in Israel and abroad, with emphasis on energy efficiency, convenience and operating costs.
- The field of marketing and import of chemical products and technologies focuses on meeting the expectations, needs and strict requirements of its aviation customers in accordance with **AS9120B**, as well as meeting interested parties requirements and applicable legal requirements.
- GES Facilities O&M Ltd. provides operation and maintenance services for water and wastewater treatment facilities in the municipal and industrial sectors.
- The Company's policy focuses on meeting the expectations, needs and strict requirements of its customers by implementing a quality management system in accordance with the **ISO 9001: 2015** standard, as well as meeting the requirements of interested parties and the requirements of all applicable legislative.
- The Company aspires to provide solutions for the protection of the environment and to provide quality and leading products, services and processes. The management is obligated to comply with the requirements of the **ISO 14001: 2015** environmental management system standard, the requirements of interested parties and the requirements of all applicable legislative.
- The Company will maintain an occupational safety and health management system according to the guidelines of the **ILO OSH 2001** standard, and to comply with all applicable legislative requirements. The safety management system is documented, written, implemented and continuously maintained.
- The company will work in cooperation with the authorities responsible for environmental, safety, occupational and public health, and will be updated with changes and innovations.
- The Company is committed to continual improvement in both quality and environmental performance, prevention of ecological hazards and minimizing the environmental, safety and health impacts resulting from processes take place in the Company.
- The Company's management commit to plan a quality management system, environmental and occupational safety and health management system, in accordance with the standards, the applicable legislative and the company's goals and targets. This plan ensures effectiveness and periodic inspections of the systems in ambition to achieve continual improvement.
- The Company committed to maintain the safety and health of its employees in accordance with the requirements of the laws and regulations applies to company. The Company ensures the participation of employees and their representatives in all aspects of the safety and health policy.
- The company's management encourages and assists employees training and qualification to increase awareness and involvement in quality, safety, occupational health and environmental issues.
- The company's management committed to assign resources and skilled manpower perform the necessary actions to implement the quality, environmental, safety and health policy.
- The Quality, environmental, safety and health policy is brought to the knowledge and understanding of all company employees, as well as all employees on behalf of the company (such as subcontractors, visitors, guests, etc.).
- The company's quality, environment, safety and health goals and targets are determined in the annual management review, in accordance with the changing needs of the company, including:
  1. Constant increase in customer satisfaction.
  2. Continual improvement in the quality of the products and services provided by the company.
  3. Continual improvement in issues of safety, environmental and occupational health.
  4. Shortening response times (delivery, service, handling customer complaints).
  5. Streamlining and innovation.
  6. Working with international standards.
  7. Increasing in the Company's profitability.

**Michael Dayan**  
CEO

**Eyal Paltin, Adv.**  
EVP, Corporate & Legal Affaires

**Dmitry Lisitsin, Ph.D**  
VP Engineer

**Ofer Givaty**  
Director of project division

**Moshe Ziv**  
Head of Quality & E.H.S department

**Jacky Even**  
VP, Head of Industrial Chemicals Division

**Omer Navhe**  
Director of Financial Planning & Control  
CFO

**Yoav Levinsky**  
VP Business Development

**Osnat Halimi**  
HR Director

**Nir Pariente**  
VP, Head of Operational

QP00-1 Rev :2 Date of last update: 05/2020